

Behaviour Interventionist

Role Description

Name: *[BI name here]*
Reports to: *Supervising clinician*

Minimum Qualifications

- A. Two years post-secondary education in a related field (psychology, education etc.) OR Bachelor's Degree or ECE certificate
 - B. Minimum of one-year experience working with children ages 1-3 years old
 - C. Experience in ABA and ESDM preferred (not required)
 - D. RBT Coursework Completed (must be completed within 60 days of hire date)
 - E. RBT Certification is preferred (must be obtained within 6 months of hire date)
 - F. Clear Criminal Record Check
 - G. First Aid Training
-

Primary Objectives

- A. Delivery of therapy services
 - B. Training and feedback
 - C. Session planning
 - D. Space and materials
-

A. Therapy session delivery

- Developing rapport with the client
- Implementing behavioral intervention strategies with fidelity
- Implement program objectives from the child's intervention program, as directed by the behaviour analyst
- Manage sessions to allow for maximum learning time directly with the student.
- Collect data on child progress
- Maintain client safety and dignity
- Interact with families in line with company culture and policies
- Follow a team based approach to care

B. Training and Feedback

- Attend training sessions and workshops
- Implement supervisor feedback
- Seek out feedback and skill improvement opportunities
- Ask for clarification whenever needed
- Job shadowing
- Role playing

C. Session Planning

- Plan effectively for sessions
- Set-up the environment to maximize learning time
- Check and initial all relevant communication updates

D. Space and Materials

- Maintain a neat and organized environment that is conducive to the child's learning
- Take care of materials and follow clinic material organization policies
- Complete cleaning duties as assigned