

Speech-Language Pathologist (SLP)

UP Early Intervention Clinic, Inc.

Position Type: Part time (15 hrs/week)
Department: Clinical Services
Reports to: Director of Clinical Services - Sherise Devine

Minimum Qualifications

- A. Master's degree in Speech-Language Pathology from an accredited program
- B. Registered Speech Language pathologist
- C. RASP Category A professional in British Columbia
- D. ESDM introductory workshop (completed within 3 months of the position start date)
- E. Availability at minimum one full day per week alternating between a Monday/Wednesday/Friday and a Tuesday/Thursday week to week

Preferred Qualifications

- A. ESDM Certified Therapist Credential
 - B. Extensive experience working with toddlers and preschool children diagnosed with ASD
 - C. Experience programming and overseeing Augmentative and Alternative Communication programs
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About Us

We are an early intervention clinic providing specialized therapy for young children with Autism Spectrum Disorder. Specifically, we provide welcoming, developmentally appropriate, and effective interventions to reduce the challenges associated with a diagnosis of Autism in our students. We primarily implement the Early Start Denver Model (ESDM) treatment model and Applied Behaviour Analysis (ABA) interventions.

UP Early Intervention Clinic provides caring, creative, supportive learning experiences and skill development for young children with autism, their families, and caregivers. Our clients receive increased quality of life, confidence in their abilities, and stronger connections with people and their community.

We envision a clinic where autistic kids and their families receive high quality treatment with a focus on collaboration, respect, and dignity, and where staff at all levels of the organization are supported to grow and learn.

About the Position

Our **Speech-Language Pathologists (SLP's)** support both client care and paraprofessionals with speech and language objectives and strategies within the company. This position provides the opportunity to work both directly with clients in 1:1 or small group sessions, and as a collaborative team member with experienced Certified ESDM Therapists, Senior and Junior Behaviour Analysts supporting speech and communication objectives across a variety of clients. This is an ideal position for those looking to work in a team setting implementing naturalistic developmental behavioural interventions. Clinicians at UP develop and maintain strong rapport with staff and clients and deliver supportive care with a high degree of excellence. We are deeply committed to individualized services, and embrace fun and creativity to support each unique child and family.

Apply now if you:

- Have experience working with preschool Autistic children.
- Strong background in client care and case management
- Are passionate about always doing better for your clients.
- Want to be a part of a strong community of like minded professionals
- Want to work in a a friendly, inviting, and inclusive environment
- Embrace collaboration and continuous learning

Primary Responsibilities

- Co-develop and implement individualized treatment plans to address client speech and language needs
- Lead social group programming
- Collaborate with clinical team members to monitor, update, revise, and document individualized treatment plans as needed to ensure optimal outcomes
- Provide training, support, and coaching to Behaviour Interventionists
- Educate parents, families, and caregivers on strategies to improve communication skills and more.
- Provide direct therapy services to clients with various speech and language disorders/needs.
- Participate in clinical meetings and projects
- Report on caseload metrics

Benefits of Working at UP

- Competitive Salary
- We will support this candidate to obtain the ESDM Certified Therapist Credential
- Clinic environment set up for optimal learning in Naturalistic, Developmental Behaviour Intervention programming
- Employment benefits (e.g., sick pay, employer EI/ CPP contributions, etc.)
- Work with consistent and experienced behaviour interventionists due to our clinic's low staff turnover rate and supportive internal initial training program

- Work with Certified ESDM Therapists/Behaviour Analysts in both individual and small group therapy models
- Administrative support within the clinic so that you can focus on your clinical work - our admin team handles all Autism funding authorizations and billing for our clinical staff
- Access to our resource library, CEU's, and professional development events
- Opportunities for advancement within the organization
- Opportunities to develop and present parent and professional workshops
- Free On-Site Parking

Compensation

Hourly starting range is \$42-52/hr, depending on credentials and experience, or equivalent

How to apply:

Please send your resume and cover letter to info@upearlyintervention.com with the subject line: Speech-Language Pathologist position

Close date: November 10th, 2024, or until filled